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ALLIED INTERNATIONAL MANAGEMENT

Allied International Management -AIM, a multidisciplinary consulting firm, provides Full-fledged and integrated business services with practical solutions that meet our clients' needs, covering legal, engineering, real estate, and tax aspects and a subsidiary of allied law and arbitration a company which has been operating in the professional sectors in consultancy, construction and arbitration matters in more than 50 years.

Business institutional processes are embraced through strategic success solutions, including contract consulting, claims preparation, dispute resolution issues, litigation, tax consulting, and business management, as well as technological solutions.

With unparalleled legal expertise, Allied International Management -AIM is uniquely positioned to provide our clients with the kind of insight and expert guidance they need to build prosperous legal practices and administrations.

Our value stems from the diversity of our skills, deep industry experience, and holistic approach, along with a wide network of partners and resources. We provide you with much more than just an advisory and management solutions provider in the field of companies and legal departments - large and small - that improve every aspect of your enterprise. We help pave the way for your long-term success.

Its corporate consulting processes are built around understanding the local situation, responding to clients' requirements, and providing full and integrated services provided by knowledgeable and experienced consultants.

Our expertise , which we derive from a team of highly competent engineering, technical, financial, and legal advisers and management skills in negotiation, advice, and solutions, with great knowledge of domestic and international laws, legislation, regulations, and instructions, prompted us to expand and establish our headquarters in Jeddah in Saudi Arabia, expand our horizon as a center for transferring knowledge and expertise... and embody our professional knowledge during significant period in the life of the Kingdom of Saudi Arabia, which is witnessing a major transformation in various aspects of society and a distinctive urban renaissance across the region and the world.

Our teams have experience working in several countries in the Middle East including Jordan, Palestine, Syria, Lebanon, Saudi Arabia, United Arab Emirates... Europe, Canada, and the United States of America. We provide you with the necessary knowledge coupled with technical, managerial, and practical expertise in all areas of law, engineering, and technology. We provide a wide range of services tailored to the needs of companies and individuals through supportive strategies that ensure that the best service is delivered at the highest global level.

Working together today in a market that is expanding significantly in business growth in various sectors that continue to evolve rapidly here in Saudi Arabia, which is the goal we aim at achieving and embrace in our strategies based on transparency and quality to provide exceptional services.

At Allied International Management, we believe that our clients are among the elite deserving support which is the Company's approach in providing its comprehensive and diverse services that have been carefully selected to meet their needs based on in-depth knowledge and real experience in various sectors through global best practices at all stages and different levels.

We work according to our beliefs that "our company is evolving and growing by helping our customers succeed"; This will only be achieved through our wide network of customers who trust us and our services.

Our company also recognizes that success and growth are achieved with balanced management and the efforts of a competent and trustworthy team.

OUR SERVICES

Consulting and Business Solutions Allied International Management AIM services were developed by a team of consultant specialists in collaboration with experts in management consulting and business solutions, within a set of models, frameworks, and systems, designed to help our clients meet their needs to manage their businesses more efficiently.



Digital and emerging tools help teams provide consistency and transparency, contribute to more efficient and reliable risk mitigation, automate routine tasks, help identify the team for strategic priorities, and achieve more with less effort.

At Allied United International Management AIM; We assist companies, individuals, and their teams in selecting, delivering, and implementing technology that works for them - while adjusting their business and goals - by building and designing a technological structure that promotes and enhances the enterprise's performance as follows: we seek to standardize and streamline business processes and enable organizations to optimize access and accessibility to information in the area of human resources, financial management, and information technology.

Our services also include the business operations of organizations that provide specialized services such as SaaS and infrastructure, including communication, telecommunications, and data processing capabilities to facilitate sharing knowledge, management, Internet of Things, and user devices.

Engineering Solutions & Consulting



We provide technical and contractual consulting coupled with legal support for the engineering and construction sectors, at an early stage to ensure the success of construction projects.

We assist clients, government and private employers, engineers, and contractors in the critical early stages of construction projects in decision-making to ensure the success of projects and the achievement of desired goals at all levels.

Our team has years of engineering and construction experience, and we apply our knowledge to the challenges our clients face every day. From infrastructure and construction contract management services to project delivery so as to help , our clients need to deliver the best results on time and with the highest quality.

should you wish to obtain privileged services in preparing claims for fair compensation due to the effects of the project or studying and responding to any claims of another party, our distinguished specialists have the expertise to help you.

We can also assist in identifying, analyzing, preparing, and proving claims to support appropriate cost adjustments or schedule extensions resulting from impacts.

Our consultants are equipped to provide ongoing support in assessing or validating the Party's entitlement and damage assessment to promote the solution. Through contract analysis and parties performance throughout the project, our consultants can quantify liability, and damage and help resolve the dispute in a timely and cost-effective manner.

We are also preparing a negotiated case study that will demonstrate the parties' benefits in agreeing to the claim and the parties' win-win and win-lose methods of negotiation.

At Allied International Management we provide consultations to implement appropriate mechanisms to avoid disputes arising from contract performance and settle them in the most effective way to achieve the best results.

Accordingly, the range of services we provide in the field of construction consulting fields ensures a successful project transition from design delivery to project completion



We offer you comprehensive tax services and solutions through a professional team of consultants and experts with long experience in the public and private sectors and in the four major audit companies and specialists in the provision of tax services in Saudi Arabia related to zakat, income tax, VAT, withholding tax as well as selective goods tax, real estate transaction tax and customs consulting.

Our team also provides transfer price tax services as well as e-billing and other automation services.

Our services include corporate tax follow-up, transfer prices, personal income tax, tax relief, support for tax authorities' audits, advice on strategic tax compliance, labor tax, VAT, and indirect tax.

Advice on effective tax structuring , including advice on residence and housing, tax audits and mutual agreement procedures, value chain analysis, and transformation, transfer of functions, assessment of transfer packages, exit taxes, valuation of intangible assets that are difficult to assess, and corporate structure.

In addition to pursuing global tax exemptions and incentives, guiding the tax implications of mobility and employment worldwide, helping clients comply fully with taxes, social security, payroll, and other requirements within the country, and reviewing the global mobility and tax equity strategy and policy, equity incentives and compensation.

Tax compliance

Our tax compliance services are as follows:

- Help register regional companies, branches, and centers in Saudi Arabia.
 - Registration in the network of zakat, income tax, VAT, modification, and cancellation of registration.
 - Registration of tax groups for VAT purposes, modification, and cancellation of registration.
- Registration of real estate developers eligible for VAT refund.
- Review, prepare, and submit periodic tax returns and submit amended tax returns. Review, prepare, and submit VAT refund requests for real estate developers.
 - Review, prepare, and submit VAT refund requests for non-residents.
 - Electronic confirmation of contracts concluded under the requirements of Zakat, Tax and Customs Authority.
 - Review, prepare and submit forms and disclosures on transfer prices.

Tax consulting & Planning

Our team of advisors helps you with proper tax planning by providing intelligent solutions and consultations based on local and global experiences which help with an effective tax obligation that keeps the tax burden within its statutory limits.

As well as minimizing tax loss, avoiding tax violations and fines, assisting in the implementation of agreements to prevent double taxation, accelerating the response to the requirements of the General Authority of Zakat and Tax, and Customs, answering questions, providing tax and zakat advisory services in all its forms to ensure the optimal application of tax legislation, finding flexible solutions, and our services include quick response to your inquiries and providing solutions to the problems you face.

Tax Disputes & Litigation

We provide tax interception objection and litigation services in an integrated manner through the cooperation of our tax and customs advisers and tax and customs lawyers who work together in providing these services by attending tax audits conducted by Zakat, Tax and Customs Authority auditors whether remotely or through field audit in your offices, responding to their inquiries and requirements, helping to provide enhanced documentation and reports and representing you before the Authority, settlement committees, and tax objection committees at all stages.

Customs Consulting

Customs consulting services include customs tariff consulting, customs value consulting, application of free trade agreements, and customs agreements.

Dealing with a dispute can be very stressful; especially if you are not familiar with litigation processes and courts, and when a dispute arises, whether simple or serious, it is necessary to find good representation as soon as possible.

Our dedicated and experienced team provides full support and advice throughout any dispute and litigation process, and we will help set the record straight, providing a sincere and realistic assessment of the potential outcome and potential success of the case.

With our extensive experience, we provide every customer with a practical and effective solution, and ensure they know their rights and aim to resolve matters promptly quickly with minimal distress or conflict. We promote conflict resolution and aim to avoid going to court except as a last resort.

Our integrated approach, practical experience, and deep knowledge through our qualified teamwork reduce the escalating costs and time delays that often accompany conflicts and multidisciplinary investigations.



Litigation

With a strong reputation for dynamic and robust litigation, our dispute lawyers achieve the best legal and financial results for our clients while reducing the cost and risk of ongoing damage and eliminating business disruption.

We represent litigants in many complex high-value and multidisciplinary disputes in the courts.

We work closely with our clients to develop customized strategies to quickly resolve matters before, during, or after the crisis. If an appropriate solution cannot be found, our lawyers use their knowledge of contentious experiences to litigate aggressively to achieve the right outcome.

Our team is always ready to help prepare the litigation strategy.

The Allied International Management Litigation team Possesses knowledge of legal theories and their application, focusing on achieving one thing:

Alternative Dispute Resolution (ADR)



Alternative dispute resolution is the preferred method of resolving disputes without the need for a court . Methods for evaluating the outcome of adjudication , mediation, conciliation, arbitration, and identification of expert /experts witnesses include experts, which are faster and more cost-effective than the court procedures.

An amicable solution to a problem without recourse to the Court's proceedings removes tension and can significantly reduce costs. Alternative methods of solution that Might also be considered include mediation, arbitration, negotiation.

AIM- provides dedicated dispute resolution services through a combination of first-class customer service, state-of- the-art technology, utilities, and numerous procedures consultations or selection of highly trained intermediaries, arbitrators, and negotiators with extensive cross-sectoral expertise.

Mediation can take place informally, with the parties sitting around the table, or in a more formal place where an independent mediator is brought in to help find a solution.

The arbitration may be an option for some commercial contract disputes and is favored by some corporate clients as a faster alternative to litigation.

Arbitration

AIM arbitration allows parties to assist in taking sound arbitral proceedings, selecting an impartial arbitrator with industry-specific expertise determining the most appropriate process for resolving their dispute outside judicial courts, including following special rules, applicable laws, and appeals procedures.

The dispute is decided by one or more persons ("arbitrators", or "arbitral tribunal"), who issues the " arbitration decision ".

We select and finalize the arbitration agreement and terms of appointment, and determine arbitration rules and procedures to obtain the best available result.

We have a track record of effectively managing disputes through proactive risk management, avoiding claims, litigation, and technical and legal support, both nationally and across borders, in free arbitration through institutional arbitration. We work with a team of lawyers to design a cost-effective and time-sensitive arbitration process; to resolve disputed issues and amounts.

Our experts in commercial and engineering/construction arbitration come with extensive expertise in Arab and international arbitration centers, most notably:

- International Chamber of Commerce – International Center for Amicable Settlement of Disputes / France - ICC e
- London Court of International Arbitration (LCIA) GCC Commercial Arbitration Centre
- Dubai International Arbitration Centre
- Abu Dhabi Commercial Conciliation and Arbitration Centre (ADCCAC)
- The Cairo Regional Centre for International Commercial Arbitration- CRCICA Saudi Center for Commercial Arbitration (SCCA)
- Qatar International Center for Conciliation and Arbitration- QICCA

Mediation

At AIM, we provide alternative dispute resolution services using mediation which is a structured and interactive process where a neutral third party assists the disputing parties in resolving the dispute through the use of specialized communication and negotiation techniques.

During mediation, the mediator brings his negotiating skills to the negotiating table, to keep both parties focused on exploring fruitful ways of compromise - difficult positions and bargaining are reduced or abolished.

Mediation provides an opportunity for all parties to meet for the express purpose of discussing a settlement. This enables all parties to focus their full attention on conflict resolution.

Mediation provides each party with a "realistic" view of its case and can provide insight into the other party's case. It also allows the client to be present and play an active role in the process, whether in direct conversation with the mediator or listening to the other party's position. When each party becomes clear about what it can expect to achieve, their position on a settlement usually becomes more specific and flexible.

Our team of experienced skilled and impartial mediators pursue creative and cooperative solutions consistent with the facts of the case and oriented towards preserving the mutual interests and ongoing relations of the conflicting parties, finding and formally registering satisfactory solutions for all parties. Once signed by the parties, the agreement becomes binding and effective before the competent courts.

Negotiation

Negotiation depends on the principle of mutual agreement and acceptance between the parties. The parties are the decision-makers in the dispute. If by negotiations and discussions the parties can find common grounds, they express their will in the form of a contract whereby the parties are bound by each others rights and obligations.

Our team of qualified negotiators conducts negotiation processes and has gained experience from taking up and preparing issues and achieving a positive result in a short time, with satisfactory solutions for all individuals in record time.

We lead enterprise planning and advisory services through an empowered management team following the latest structured and collaborative planning and reporting approach that supports companies and departments in building coherent and agile plans that flow across a variety of programs and services.

We work together to align the business plans of companies and departments with the vision, mission, and objectives of the Board of Directors.

We work to activate our movement toward the desired results and support the strategic thinking of institutions.

We provide analytical applications and tools that enable integrated planning and implementation. We support prioritized and balanced business planning tools to allocate and/or reallocate resources, based on alignment with companies' and communities' priorities.

Strategic Planning Consultancy

Our services include providing complete corporate and business management;

- Strategic/organizational I business planning and performance. Surveys development.
- Restructuring of the public and private sectors. Engineering procedures in line with future aspirations.
- Computing processes and developing requirements for these systems. Design of policies and procedures.
- Governance.
- Job Design for New Businesses and companies.
- Setting sub-goals and linking them to corporate objectives. Set and monitor performance metrics KPIs.

Financial planning

- Operational budgeting. Capital budget.
- Long-term financial planning. Corporate advisory services.
- Coordination/highlighting of institutional projects.
- Corporate Business Operations Management
- Corporate reports and analytics.
- Develop and implement action plans.

Corporate Support Services

We provide legal advisory services related to commercial law and corporate law, as well as registration of domestic and foreign companies, and follow-up on daily legal, financial, and administrative matters related to companies in all official/informal bodies. Provide legal advice regarding local and international contracts, and agreements, including the preparation of contracts, such as coalition agreements between multinational companies, loan contracts, franchising and licensing agreements, distribution agreements, sale of shares, and mergers and acquisitions.

In addition to registering, renewing, and protecting trademarks and trademarks, following up on the issues arising there from before all concerned bodies and dealing with the issues of trade agencies of several reputable companies and institutions inside and outside Jordan.

We also provide advice on the operations of companies and businesses in their day-to-day operations, taking into account the nature of business and business and legal risks.

In addition to advising on all types of business agencies and distribution contracts, including all types of franchises and licenses, important legal issues surrounding the impact of local business agencies' legislation are often addressed in the region.

Other services that include our corporate management and legal operations include:

- Registration of commercial agencies. Terms and conditions of purchase and sale.

Manufacturing and supply agreements.

- Advisory services agreements. Storage agreements.

- Non-disclosure and confidentiality agreements (NDAs)

- Memorandums of understanding, acquisition, and merger management Job Design for New Businesses and companies.

MILESTONES & ACHIEVEMENTS

We at Allied International Management are proud of our team through what they achieved in the field of their legal and advisory expertise in several areas that made them among the pioneers in these sectors as a result of their dedication and professional and practical experience that contributed to achieving tangible changes that continue until today, driven by diligence and deep legal experience.

Significant achievements and accomplishments of our team:

- Drafting a separate law for the Greater Amman Municipality, amending the Cities and Villages Organizing Law, and creating and amending more than 14 specialized municipal systems.
- Contribute to approving the amendment of the supplies and works system, including providing legal advice to municipality tenders , works contracts, and projects for more than 200 million dinars on the FIDIC system.
- Develop an internal regulation for the first specialized center for arbitration for water, electricity, and infrastructure, which was known as WEIA, with priority given to capacity and qualification to avoid legal problems for these sectors by holding training courses focusing on strategic issues in the water, electricity and infrastructure sectors.
- Running the (Inter-corporate Support Program) between 1996-2013 and through the creation and development of vital companies in strategic sectors including, the communications sector in the United Arab Emirates - in 1997 - the electronic programming sector between Jordan and Germany in 1999, the pharmaceutical studies sector in Jordan in 2005, The pharmaceutical training sector also locally in 2006, the local media sector in 2007, the contracting sector in 2007, and the higher education sector in 2011.
- Providing legal advice to two construction groups at the region level (Bunyan International and Olivety Group).
- Participate in the design and fruitful implementation of legal takeover operations in companies in the public and private sectors.
- Studying financial agreements and contracts of borrowing, financing, and participating for a large number of capital projects for major local institutions, which covered large sectors of them; Loans, bank syndications, treasury bonds, and investment partnerships with international coalitions and foreign financing bodies.
- Managing legal services for major local and Arab banking institutions, including; Arab Bank, Investment Bank, Housing for Trade and Finance, National Bank, Arab Banking Corporation, Egyptian Real Estate Bank, Doha Bank, Commercial Bank of Qatar, Arab Bank in Dubai, Bahrain, Qatar, National Bank of Dubai, Emirates Islamic Bank and Ras Al Khaimah Bank.
- Analyzing the law and instructions of the Special Zone concerning investment and taxes by providing legal advice to multinational corporations. and companies in Aqaba Special Economic Zone Authority.

- Manage tax-exempt company registrations in Aqaba, Oman, the British Virgin Islands (BVI), Dubai, and Bahrain.
- Representing clients in participation negotiations in some investment cycles before listing companies in the electronic money market "NASDAQ".
- Holding meetings and studies with several Arab and international arbitration centers.
- Representing shareholders in many Arab and international investment portfolios in the telecommunications and high technology sectors.
- Legal representation of clients from all over the world in Pakistan, South Africa, the United States of America, Lebanon, Canada, Saudi Arabia, the Palestinian National Authority regions, and some local and international organizations.
- Project implementation management with strategic companies, including Damac Abdali, Abdali Hospital, Disi, and Carrefour.

OUR TEAM

AHMED ALSHGDLI

MAIN SHAREHOLDER AND FOUNDER

Ahmad Alshgdli is currently the Chairman of the Chamber of Commerce in Yanbu and a member of several joint business councils. In addition, he has participated in several foreign delegations, representing the Saudi side in economic conferences. He also served as the Chairman of the Commercial Committee of the Federation of Chambers. He also has many social contributions, including Vice President of the Family Welfare Association and a member of the Al Ber Charity Association. He is the CEO of Whis-pers Real Estate Company and General Manager of the Deira Mar-kets Company.



AHMED TAHBOUB

MAIN SHAREHOLDER REPRESENTATIVE AND CEO

Ahmed Tahboub is the founder of Allied International Management, and CEO of Allied for Law and Arbitration.

He holds a BA in Law with a focus on Criminal Law from Damascus University and holds an MA in International Trade Law from J. Rueben Clark Law School, Brigham Young University in Utah, USA. Tahboub is an arbitrator and specialist in construction disputes, and an experienced professional in cases, projects, and commercial disputes. He is an experienced lawyer in project finance and banking and commercial law, has worked in the public and private sectors, and his professional experience includes advising and representing major banks in the Middle East.

Through his work, he represented major financial institutions in financing mega projects, syndicated loans, and corporate banking products.

Tahboub provided legal representation for clients in, Jordan, Syria, Lebanon, the Palestinian National Authority, Saudi Arabia, Egypt, and the United Arab Emirates, He is the legal advisor to the Arab Countries Water Utilities Association (ACWUA), and has provided legal support in Western Europe, Australia, USA, and Canada.

He has been involved in the design and fruitful execution of legal takeovers in companies in both sectors and managed multinational entities in the Aqaba Special Economic Zone Authority. This included an analysis of the region's special law and instructions regarding investment and taxes.

Tahboub also managed tax-exempt company registrations in Aqaba, Oman, the British Virgin Islands (BVI), Dubai, and Bahrain according to clients' needs and financial plans.

Tahboub is the editor-in-chief of the electronic legal magazine (National Law Bulletin), editor of the legal column in the STAR newspaper, and managing the publication of the "Sawt al-Haq" magazine, the specialized legal publication.

Tahboub contributed to drafting an independent law for the Greater Amman Municipality, amending the Cities and Villages Regulation Law, and creating and amending more than 14 specialized municipal systems.



He has contributed to amending the supplies and works system, including providing legal advice to municipality bids, works contracts, and projects for more than three billion US dollars on the FIDIC and Bespoke system.

Lawyer Ahmed Tahboub developed and managed the program Support Program Inter, which included various sectors including; Communications and electronic programming, pharmaceutical studies, pharmacy training, media, contracting and building electromechanical contracting, and higher education sector in the United Arab Emirates, Germany, and other countries.

He has drawn up an internal bylaw for the first specialized arbitration center for water, electricity, and infrastructure. Tahboub held meetings and studies with Arab and international arbitration centers, most notably; the State Arbitration Center, Gulf Cooperation Council in Bahrain, Dubai International Arbitration Center, Abu Dhabi Center for Commercial Arbitration and Conciliation, Cairo Regional Center for International Commercial Arbitration (CRCICA), Saudi Legal Center for Arbitration, International Chamber of Commerce, affiliated to the International Arbitration Commission / France (ICC) and the London International Arbitration (LCIA).

He also managed the implementation of real estate guarantees and reservations through the judicial and Amiri collections of local companies.

ALAA ZAHER JARDANEH

An experienced lawyer with over 24 years of experience in the legal field and providing legal advice, he holds a master's degree in commercial law from the University of Bristol. He derived his legal experience through his work at Jardaneh Law Firm (the office of lawyer Zaher Jardaneh & Associates), which is considered one of the leading legal firms in Jordan.

His experience includes following up on banking issues and managing their contracts, registering local and international companies, providing legal, administrative, and commercial advice, regulating and reviewing contracts and agreements, licensing and commercial agencies, distribution and share purchase agreements, and mergers and acquisitions between companies. He is familiar with trademark cases, mediation, and arbitration cases, pleaded in civil, criminal, and criminal cases, and represented local and foreign companies inside and outside Jordan.



ISMAIL OTHMAN AL-ZABEN



in Accounting, holds a master's degree in strategic planning, with more than 25 years of experience in the field of institutional work development, human resource development and companies, project management in Africa (Angola and Togo) and Asia (Aqaba, Bahrain, India, and Salalah).

He has a long professional experience in the field of services, the transport sector in the public and private sectors, local and international companies, and port management.

Al Zaben's professional experience over 25 years includes; Starting and implementing projects in the field of ports / new projects or existing projects, designing jobs, deep and excellent knowledge of human resources management, developing systems and policies, analyzing capabilities, linking personal goals with institutional goals, creating performance measures and linking it to overall performance.

He possesses solid knowledge in management and the development of creative programs to advance the business, developing strategic employment visions, and setting programmatic and operational objectives. and process re-engineering.

Ahmed Tahboub is the founder of Allied International Management, and CEO of Allied for Law and Arbitration. He holds a BA in Law with a focus on Criminal Law from Damascus University and holds an MA in International Trade Law from J. Rueben Clark Law School, Brigham Young University in Utah, USA.

Tahboub is an arbitrator and specialist in construction disputes, and an experienced professional in cases, projects, and commercial disputes.

He is an experienced lawyer in project finance and banking and commercial law, has worked in the public and private sectors, and his professional experience includes advising and representing major banks in the Middle East.

NADER ABBASI



CFC-certified financial and management consultant, holds a master's degree in business administration with a specialization in management information systems and a bachelor's degree in accounting.

He has 24 years of experience in business administration, accounting, auditing, and enterprise resource management. He has worked at Aramex for a long time as a Director of the Enterprise Resources Department, He is an expert on the SAP system that was launched in 76 countries, a Sage-certified consultant, an expert in risk management, financial planning, and analysis of business, profit and loss management, strategic planning, project management, internal audit, and problem-solving. Expert in commercial credit, preparing reports, submitting tax returns, and everything related to them.

MOHAMMAD HADI

Accountant and financial auditor hold a bachelor's degree in accounting. He has passed the CIA Certified Internal Auditor Part one exam and holds the CAMS Certified Anti-Money Laundering Specialist certification.

His expertise is based on entering accounting entries and processing bank reconciliations and reconciliations for airlines and the International Air Transport Association (IATA-).

He worked in the banking sector as an internal auditor in Treasury and Risk Management since January 2014, where the main focus of his work was on the implementation of financial and operational audits on the Treasury Department, Risk Management and Compliance, Operations Department, Human Resources Department, Marketing Department, and Logistics Department.

He led the implementation of financial and operational audits on the support sector and contributed to the preparation of the annual risk-based internal audit plan and the preparation of internal audit reports in his field of work in the banking sector.

ALA' A BARAKAT

Technology Expert in Oracle Cloud Solutions, with more than 22 years of experience, including 8 years in the United States through extensive and diversified enterprise projects.

He obtained a degree in Computer Engineering and has extensive and in-depth administrative and technical experience in the field of project management and leadership for various companies in the banking and financial sectors.

His expertise includes Oracle systems design, risk identification, and information security, risk mitigation recommendations, crisis management

He undertook huge projects in local banks, including the Bank of Jordan, the Jordan Kuwait Bank, the Central Bank of Jordan, and others.

NABIL AL-SABER



A retired cassation judge, and an experienced legal advisor with more than 40 years of experience in the judiciary and the legal sector.

Al-Saber held various judicial positions, which included; The Magistrate's Court, Amman Court of First Instance, where he was the head of the Civil Cases Execution Department, the Land and Water Settlement Court, a judge in the Court of Appeal, and the head of the Customs Court of First Instance and the Jordanian Court of Cassation.

He also held the position of an appellate judge at the Ras Al Khaimah Court of Appeal in the Civil Department in the United Arab Emirates.

He is an Expert in civil case management, alternative solutions - mediation, intellectual property, money laundering, and human rights training of trainers.

HALA KHUDAIRI

She has held the position of Head of the Arbitration Department at Allied Law and Arbitration Company since 2015. Khudairi has extensive knowledge in amendments to laws and regulations, planning and zoning, construction, waste, environment, and intellectual property, which she gained by working in two official ministries in the public sector.

Khudairi has undertaken major projects in the areas of privatization and partnership, and she is able to integrate with a broad vision of the public and private sectors and regulation in the legal aspect.

. Hala worked in two ministries in Jordan, where she was exposed to various privatization and partnership projects. her contribution includes conveying the different views of the public and private sectors on reality and legal documents. head of the Legal Affairs Department at the Greater Amman Municipality (GAM).

Hala participated in the negotiations of several agreements such as the Anti-Corruption Agreement and the Madrid Trademark Agreement. She has extensive work experience in the areas of service provision, service application submission, procurement, partnership agreements and investments, and dispute resolution mechanisms. She has worked with several municipalities on infrastructure and construction projects based on Capacity Building, Division of Employment and Transportation, and other development modalities. She is the Head of the Arbitration Department at Allied for Law and Arbitration from 2015 to the present.

MWAFFAQ AL-RAHAMNEH



Muwafaq holds a Bachelor's degree in Law from the University of Jordan, 1995.

He worked until the end of 2010 at Greater Amman Municipality - Muwafaq was assigned as a legal researcher in different sectors public works sector - implementation department, planning sector - The Buildings Department , Financial Affairs Sector/ the Property and Investment Department,.

Muwafaq became a licensed lawyer and has been working at Allied Law & Arbitration since 2018. He specializes in real estate, banking, arbitration and administrative cases with wide experience in legal consultation for corporates, maritime, trade law and labor legislations, with extensive knowledge in Arabic countries legislation and International Treaties ratified by Jordan.

NOUR ALQUDAH



Nour is an associate since 2019 in the arbitration department with experience in arbitration cases.

Nour has a Bachelor degree in law (very good) from the University of Jordan in 2019 and a Master degree in arbitration with distinction from Al-Ahliyya Amman University, she is a licensed lawyer with the Jordanian Bar Association since 2021.

Nour has joined Allied Law & Arbitration since 2019, as a trainee lawyer in arbitration department and gained wide experience in writing and preparing statement of claims, responses, memorandums, pleadings and client follow-up.

AMMAR EDKAIDEK

Ammar is an associate since 2020 in the arbitration department with experience in arbitration cases.

Ammar has a Bachelor degree in law from the University of Jordan in 2018 and a Master degree in international Business Law from Coventry University (UK) in 2020, he is a licensed lawyer with the Jordanian Bar Association since 2022.

Ammar has joined Allied Law & Arbitration since 2020, as a trainee lawyer in arbitration department and gained wide experience in writing and preparing statement of claims, responses, memorandums, pleadings and client follow-up.



AMER HELMI



Sawsan, graduated from Jordan University in 1998 and immediately joined the Jordanian Bar Association.

After the training period as a practicing lawyer, she joined the Allied Law & Arbitration, and now is an active member.

She has been involved in the field of cases, litigation and consultation. She has appealed before all courts of Jordan in all cases by representing a number of service sectors, companies and individual clients.

She has steadily assumed her duties in the company, leading the functions of the Executive Vice President of the Company, following up on tasks related to human resources, distributing tasks and managing approximately 120 employees

Sawsan runs the department of technical Support advisers and beneficiaries from the Legal Collection Service and the Legal Service, including the organization of legal representation agreements with clients-companies and individuals.

BATOOL ABD-ALRAZEQ

Batool holds a Bachelor's degree in law from Mouta University 2006, Trained and worked in the Jordanian Commercial Bank for three years.

She was trained in all the legal work in the Bank from the beginning of the registration phase to the last degree of litigation.

after then, Batool was pleading before all the courts and various types of criminal and civil proceedings. In addition to follow-up with the competent enforcement services regarding the implementation of mortgages and civil provisions.

Batool Joined the Allied team of Law and Arbitration in 2013, as a senior advocate, follows up on all cases at the Court of Appeal by attending the bodies and following up the proceedings by representing the clients before the Court of Appeal.

She is responsible for handling the registration of names, trademarks, patents, industrial models and intellectual, literary and artistic property rights of all types of works and the restructuring, establishment, registration and provision of legal and technical.

Also, follow up audits at the Ministry of Industry and Trade and the competent services. In addition to providing investment advice and follow-up on all files transmitted to the Department.



JIHAD ABU- JAMOUS

Abu Jamous holds a degree in Civil Engineering and a Master's in Water and Environmental Engineering, with 31 years of practical and professional experience in infrastructure, environmental, and management engineering projects. She is a certified water engineer and consultant in the water sector at the local and regional levels.

Abu Jamous has held several technical and administrative positions, including managing companies locally and regionally in the field of infrastructure, and is highly efficient in working in the sector through her management of large projects of multiple teams and nationalities in the field of treatment plants, mechanical and electrical, wells, water resources, and roads.

Her expertise includes project evaluation, master planning, hydraulic analysis, feasibility studies, design standards, preliminary designs, detailed designs, preparation of contract documents, specifications, tenders, prequalification of contractors, evaluation of bids, technical and financial proposals, design support, contract management, and construction supervision, and project management. Through its various stages, starting with design and ending with the operation.

Abu Jamous is a member of prestigious institutions including; the Arab Water Utilities Association, Project Management Institute, Engineers Syndicate, and Saudi Council of Engineers.

She undertook important projects in the Middle East, including Jordan, Saudi Arabia, Oman, Yemen, Iraq, Syria, Libya, and the United Arab Emirates.

She worked on major projects, most notably, King Faisal Air Academy KFAA, Independent Sewage Treatment Plant at Jeddah Airport 2, Green Riyadh Project - Irrigation design services in four areas including (Arqa, Nimar, Dhahrat Budaiya, and Nadim), a project to improve the quality of water infrastructure in Jordan Expansion of Aqaba Station, Amman Metro Project, and other projects.



MUSTAFA ABDELLATIF ALWISHAH

Head of our global Energy, Industrials and Sustainability Division



Mustafa Alwishah is the Head of our global Energy, Industrials and Sustainability Division.

He has more than 30 years of experience across project management, engineering, strategy development, technology management, industrial operations, supply chain and commercial negotiation. He has worked extensively with leading cement and energy industrial players including international majors across Europe, Middle East and Africa, national and local governments, bulk industries, energy contractors, utilities and engineering service companies.

Mustafa has particular interest in helping clients with transitioning to a lower carbon future, developing decarbonisation strategies and energy efficiency solutions that address rising environmental and social challenges. Mustafa has worked on the energy transition and alternative fuel replacement for industrial players to become more sustainable and cost effective.

He has also led country Business Resilience and geopolitical challenges to ensure business continuity and people protection through the development of business continuity plans, crisis management, threats and risk assessments.

Prior to joining our firm, Mustafa was the Plant Manager for cement plants in Iraq and Jordan, where he led the management, oversight and performance excellence of the plants. He also served as project director for a 15MW Solar Power Plant and led the technical, legal, permitting, financing, development, engineering and construction of the project.

Mustafa is an Associate member of the Chartered Institute of Arbitrators and a Consultant Mechanical Engineer in the Jordan Engineers Association.

He holds a B.Sc. in Mechanical Engineering (Thermal Power) from Jordan University of Science and Technology

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IHSAN MUHAMMED ABU ZAITOUN



He holds a degree in Civil Engineering/Transport and Communications Engineering, with over 29 years of experience in the engineering consultancy and project management sector.

Member of the Jordanian Engineers Association and the Jordanian Construction Contractors Association

Director of the Afra Academy for Arbitration, Contracts and Engineering Services, a certified trainer in engineering fields and the management of standard contracting contracts, and has experience in arbitration as a certified arbitrator, As an expert in road rehabilitation projects, he managed large projects in Jordan at a cost of more than 18 million dinars, managing major projects specialized for drinking water in various governorates, including Aqaba and Mafraq, sewage projects, and infrastructure.

HAYA SALEH

Haya holds a professional certificate in Planning and Scheduling (PSP) from the Association for the Advancement of Cost Engineering International (AACEI), a certified trainer and a member of the Jordanian Engineers Association and several relevant Arab and international associations.

Engineer Haya Saleh's brings over 20 years of experience in the field of construction management and strategic support through local and international projects for prestigious five-star hotels and commercial complexes, power plants, water and sanitation sector, private military projects, shopping malls in Jordan, the United Arab Emirates and the Authority Saudi Arabia, with extensive experience in all aspects of contract management.



SAWSAN T. FARAH



Sawsan holds the position of Head of Engineering at Allied for Law and Arbitration, a civil engineer with management experience gained from over 25 years of working in the consulting and contracting sectors.

Sawsan , who established the Department of Engineering Management and Settlement of Disputes and Claims at Allied Law and Arbitration, is highly efficient in managing contracts, costs, and time, and is highly knowledgeable in preparing and supporting arbitration pleadings.

She gained deep experience in 11 years of her involvement in the construction and contracting sector; She has managed major operations in this sector, with a distinguished ability in analyzing, negotiating, and reducing project costs.

Tabboub possess leadership skills that made her able to manage large teams and sensitive issues, organize the flow of operations and improve the financial and organizational performance of the projects she undertakes.

DOAA BAKEER

Bakeer is a civil Engineer with a profound knowledge of engineering, site management, construction, and contracts.

Over the course of 14 years, she has gained extensive experience in assigning and managing claims, analyzing contracts, and handling cases, as well as being able to identify and calculate delay costs. Highly skilled in preparing and supporting arbitration pleadings with a careful technical perspective, setting the necessary criteria for selecting experts and providing evidence to the arbitral tribunal.

She is a member of the Chartered Institute of Arbitrators (CIARB), and an official CIARB lecturer specializing in ADR issues in Jordan.



LAITH ODEH



Building Information Modeling Manager holds A Bachelor's degree in Civil Engineering and BIM Management, and a Master's Degree in Construction Management. Odeh has more than 13 years of experience in the field of consulting and contracting in both buildings and infrastructure projects, claims management, project management, contracts, and delays management.

Odeh managed major projects in Jordan, Saudi Arabia, the United Arab Emirates, and Qatar, most notably; Dubai International Airport, Qatar Energy (formerly Qatar Petroleum), Hussein Attia & Sons Company, Dar Al-Handasah Dubai, the Shmeisani Bridge Project and.

He is a member of the Jordanian Engineers Association with accredited certificates in specialized programs in his field, most notably; BIM project management from the Royal Institution of Chartered Surveyors, Bentley Systems Management, AutoCAD, and other specialized programs in his field.

MOHAMED OMAR

He holds a Bachelor's degree in Civil Engineering and Law and a Master's in International and Commercial Arbitration.

Specialist in project management, certified by the Jordanian Engineers Association and the Arab Arbitration Union.

Expert in settling disputes and conducting negotiations, preparing technical expertise reports, arbitration in construction projects between different parties, concluding agreements and research, and applying laws that are enforceable on disputes.



NIZAR ABU ARQOUB

He holds a mechanical engineering degree and has more than 45 years of experience in the field of environmental engineering and consultancy. A specialized engineering environmental studies and the operation and maintenance of treatment plants. His extensive experience includes feasibility studies, environmental and social impact assessments, detailed designs, bidding documents, project evaluation, infrastructure and environmental review of operations accounts; hydraulic calculations; geotechnical research; graphics; environmental impact assessment; Bidding documents for specifications; Estimating costs for works; Electrical costs, bidding; Evaluation of technical and financial proposals.

Abu Arqoub is an experienced consultant, with extensive knowledge in the field of environmental and social studies and construction monitoring for large projects for international organizations such as GIZ, multiple purification plants for the Ministry of Water in different governorates, a project to strengthen and expand the sewage system in Zarqa Governorate, Port of Marsa Zayed in Aqaba, Ministry of Health Yemen, Syrians Khan Dannoun and Makhan Ashieh camps on the eve of the

Syrians with the United Nations Relief and Works Agency for Palestine Refugees-UNRWA, OPEC, and reputable international institutions.

Assumed the position of Assistant Secretary-General for the Water Authority of Jordan and Executive Vice President (DCEO) for the Millennium Challenge Corporation Project Management at MCA in Jordan.

In addition to his role as an advisor to the public authorities in the region, he led consulting operations with multinational organizations while managing large projects with construction costs amounting to 2000 million Saudi Riyals.



RAMAH HUSSEIN HALASA

An architect, with 25 years of specialized engineering experience with major companies, five-star hotels, and local and Arab banks.

She managed private and public housing projects, including the National Bank of Kuwait, Izzat Marji, Porto Dead Sea, Jordan Gate, prestigious local Jordanian hotels such as the Royal, Meridien, Gray Campbell Gray, Grand Hyatt Amman, Ayla Oasis Project, Intercontinental and others.

She has extensive knowledge in engineering planning, extension, and renovation projects, and has undertaken projects including Queen Alia International Airport and the second expansion project for the Zarqa Free Zone.

OMAR ABU HADWEH

Abu Hadweh is a double-major holder of BSc in civil engineering as well as law, in addition he holds a master's degree in law with concentration in arbitration in construction contracts (All with Distinction). And he is a certified engineer at the Jordanian Engineers Association since 2014.

He joined Allied Law and Arbitration in 2021 as a claims and contracts engineer, in addition to his legal training in law practice in the arbitration department.

Furthermore Abu Hadweh comes out of a family owned business in construction-contracting with more than 40 years of experience who executed and helped executing major projects in Jordan, Morocco and Saudi Arabia.



MALIK AL ZOUBI



A civil engineer with a master's degree in Civil Engineering, Roads and Transport Branch, with more than 25 years of experience in the engineering sector and managing investment and engineering projects in local companies and institutions in Jordan Al Zoubi worked on large projects related to infrastructure and investments with international agencies such as the United States Agency for International Development, and others in Spain and Germany.

His extensive experience, which extends for 25 years in management and engineering, allowed him to work in various fields, including;

- Design, supervision, and implementation of industrial cities, with all their elements : roads, infrastructure networks, buildings, and purification plants.

- Managed the Engineering Contracts Department, preparing bidding documents, auditing claims, and settling disputes.

- He has broad capabilities and skills in strategic and comprehensive planning for investment projects in cities and municipalities, including Ramtha and Al-Hasa districts, among others.

- He oversaw the preparation of annual budgets and the follow-up of design work, supervision, and economic feasibility studies for industrial cities at the local and international levels.

- He held various leadership positions in Jordan in the field of management, planning, supervision, and maintenance, and participated in the design of multiple projects implemented in the Mafraq Industrial Area and Al-Hassan Industrial City and the design of the Hussein bin Abdullah II real estate, including infrastructure works, streets, electricity networks, water networks, and Fire-fighting systems .

He has skills in preparing bills of quantities, specifications, engineering contracts, and bidding documents, preparing evaluation reports for engineering projects and evaluating performance, solving engineering problems, preparing and submitting financial and engineering proposals to implement bids, solving contract problems and examining contractors' claims, auditing engineering plans, and their technical specifications. Follow up on project workflow schedules

- He has skills in developing necessary and programmed operational plans to implement public policy and the ability to work in a team spirit Management, leadership, and collaborative communication skills with Strong arithmetic and data analysis skills. He has Experience using strong IT skills and good cultural awareness Able to adapt to working with different people. Able to organize and manage His time and leadership of teams to deliver high-quality work promptly Practical and adaptable person.

Preparing comprehensive plans for cities in the areas of housing expansion, approving the provisions of their organization, and preparing plans for building new neighborhoods.

As well as the capabilities to build communication, develop partnerships, and cooperate with the private sector through direct investment projects or the conclusion of investment contracts with private sector investors, and linking contacts with international organizations and donors.

He worked on large projects that cost more than 50 million dinars in several Jordanian industrial cities, and government projects to establish schools and health centers.

NETWORK OF CLIENTELE

Our qualified team has worked in the public and private sectors, represented by well-established institutions, organizations and companies, and individuals, and entrusted us with handling their businesses and managing their issues. Through them, we have achieved great success and gained deep and strong experience and knowledge that has enable us to expand and move to a Jeddah in Saudi Arabia, most notably:

Due to our professional nature here is a glance of our clients.

Arab and international level

United Nations Development Program -UNDP

United Nations Children's Fund- UNICEF

United Nations Compensation Commission (UNCC)

European Commission EU

United States Agency for International Development- USAID

Arab Countries Water Utilities Association (ACWUA)

Instituting Water Demand Management in Jordan (IDARA) Evaluation

Degremont France

SUEZ Environment

Motorola - United States of America

NETWORK OF CLIENTELE

Argyle Protection LLC-Hungary

Americas Partners - USA

Orascom Telekom - Egypt, USA

Suez Environment Co- France

Emirates Islamic Bank

Emirates National Bank -ENBD

Commercial Bank International CBI- Dubai

Doha Bank -Qatar

Arab Bank - UAE

Arab Bank -Bahrain

RAK BANK- Ras Al-Khaimah, UAE

Commercial Bank of Qatar-Qatar & Lebanon

Al Bunyan International Building Contracting LLC- UAE

Felwood International Investment - UAE

Commtel Networks- UAE

Orascom Telekom - Egypt, USA

Arab Advisers - Bahrain

Mobilink-Pakistan

Hashemite kingdom Of Jordan Level :

Greater Amman Municipality

Social Security Corporation

Water Authority of Jordan

Jordan Telecom Company

Jordanian Electric Power Company

Ministry of Labor

Embassy of India

Embassy of The Czech Republic

Aqaba Water Company

Disi Water Company

Jamal Al-Masri & Sons Co

Invest Bank

Housing Bank

Jordan Ahli Bank

Jordan Commercial Bank

Arab Bank

Egyptian Arab Land Bank

Arab Banking Corporation

Société Générale Bank

Capital Bank of Jordan

Boston Fried Chicken

American University of Madaba (AUM)

Ad-Dustour Newspaper

Star Newspaper

Savvytek Co

Jordanian company to finance small projects (Tamweelcom)

Société Générale Financial Brokerage

سويز ليونيزوز يد مونتجومراو يطسوارا نبتك جرادنة/ ليماذ .م.م

شركة لانتا جلمساهمة لعامةش .م.ع- ICA Group

Travco

Express Publishing

Anglo-Arab Insurance Brokers AAIB

Jordan trade facilities company- JOTF

Seventh Dimension Agency for Advertising

Barakat jewelry

Saker Cargo Shipment

Electra Communications

Al Nasser Group

PROJECTS

ABDALI TOWERS (JORDAN)



RAFFAL TOWERS (KSA)



DIRRA MALL (UAE)



04

DESSERT ROAD WITH SAUDI FUND (JORDAN)



04

BEIRUT CITY CENTER (LEBANON)



LOCATIONS



Jeddah

King's road tower
King Abdul axis road



Riyadh

Al Faisaliah center
King fahed road,olaya district



Amman

Mecca street- building 41



Khabar

Al Khabarovsk gate tower
King fahed road

